



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Hriadel

Respondent: Qardio Europe Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued by Watford Employment Tribunal on 17 October 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant £10,500.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £10,500.00.
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant £4,490.53.
5. The Tribunal has no jurisdiction in respect of alleged unauthorised deductions from wages in respect of employer pension contributions.
6. The respondent must pay the claimant **£25,490.53** in total.

\_\_\_\_\_  
Employment Judge Tynan

Date: 2 January 2025

JUDGMENT SENT TO THE PARTIES ON

11 April 2025  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE