



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Masters

Respondent: Malcolm Horton & Co

Heard at: London South (by CVP)

On: 6 March 2025

Before: Employment Judge Emery

REPRESENTATION:

Claimant: In person

Respondent: Mr W Cowley (litigation consultant)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant was unfairly dismissed.
2. The complaint in respect of a failure to pay holiday pay is well-founded.

Approved by:

**Employment Judge Emery
6 March 2025**

Judgment sent to the parties on:
10 March 2025

For the Tribunal:

P Wing

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.