



# EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 8001933/2024

Hearing held in Glasgow on 26 and 27 March 2025

Employment Judge M Whitcombe

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**Mr D Sneddon**

**Claimant**  
**Represented by:**  
**Mr B Sneddon**  
**(Claimant's son)**

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**Tillicoultry Quarries Limited**

**Respondent**  
**Represented by:**  
**Mr G McQueen**  
**(Solicitor)**

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## JUDGMENT

The judgment of the Tribunal is as follows.

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(1) The claimant was not constructively dismissed for the purposes of section 95(1)(c) of the Employment Rights Act 1996.

(2) Therefore, the complaint of constructive unfair dismissal is not well-founded and is dismissed.

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(3) Oral reasons were given at the end of the hearing in the presence of the parties or their representatives. There was no request for written reasons.

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**Entered in register  
and copied to parties**

**03 April 2025**