



EMPLOYMENT TRIBUNALS

Claimant: Miss N Joshi

Respondent: BDO Services Limited

Heard at: London Central Employment Tribunal (by CVP)

On: 7 April 2024

Before: Employment Judge Keogh

Appearances

For the claimant: In person

For the respondent: Ms S David (Counsel)

JUDGMENT

1. The following complaint of direct race discrimination is struck out:

From December 2022, Mr Jas Baweja criticised and demotivated the claimant in the following ways:

- (i) *Constant criticism of the claimant and the claimant did not get credit for work she had done;*
 - (ii) *After the claimant made a complaint and request to change line management in June 2023, Mr Baweja's treatment of the claimant worsened. He constantly attacked her and tried to make her leave the firm.*
2. The claimant's remaining complaints will proceed to a final hearing starting on 8 June 2026.

Employment Judge Keogh

7 April 2025

JUDGMENT SENT TO THE PARTIES ON

15 April 2025

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FOR THE TRIBUNAL OFFICE