



# EMPLOYMENT TRIBUNALS

**Claimant:** Harry Evans

**Respondent:** London Business Specialists Ltd

## JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and attachment provided by the Claimant, Employment Judge Adkin has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay wages in the total sum of £2,788.21, calculated as follows:
  - (a) The Claimant did not receive wages for August 2024 in the sum of £1,916.67;
  - (b) The Claimant did not receive pay for September 2024 in the sum of £361.54;
  - (c) Throughout his employment, the Claimant's pay was incorrectly paid on a salary of £23,000 instead £23,500. The Respondent agreed to pay £500 to make up the shortfall but this is outstanding.
4. The Respondent unlawfully failed to pay holiday pay (accrued but not taken) in the sum of £1,536.54.
5. The Respondent unlawfully failed to pay commission payments totalling £191.60.

6. Accordingly, the Respondent is ordered to pay the Claimant **£4,506.35** and to account to HMRC for any tax and NI due on this sum.
  
7. Employment Judge is not satisfied that he should order for £110 for part time work. The Claimant correctly identifies that he should contact the pension regulator about a complaint of pension not paid.

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**Employment Judge Adkin**

Date: **2 April 2025**

Sent to the parties on:

15 April 2025

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For the Tribunal:

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