



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Scott

Respondent: Alpha Coatings Ltd

Heard at: London South ET via CVP (video) **On:** 9 April 2025

Before: Employment Judge Beckett

Appearances:

For the claimant: in person

For the respondent: Miss I Hammond (HR representative)
Mr K Pollard (HR manager)

REMEDY JUDGMENT

1. The respondent must pay the claimant £16,489.25.
2. This sum comprises a basic award of £3,858, a compensatory award of £12,281.25 and a payment for loss of statutory rights of £350.
3. Recoupment does not apply to this award.

Employment Judge Beckett

Dated: 9 April 2025

Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.