



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Sibbald

Respondent: Nigel Haigh t/a Haigh Recruitment Consultants

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 2 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,461.52. This calculated as follows:

Gross weekly pay: £2,500 pcm gross x 12/52 = £576.92

Length of continuous service: 2 January 2002 to 30 November 2023 = 20 Years

Age at the effective date of termination of 30 November 2023: DOB 27 April 1970 = 53

Multiplier = 26

26 x £576.92 = £14,999.92

Less redundancy payment received: £11,538.40 = £3,461.52

3. The Employment Tribunal does not have jurisdiction to deal with the claimant's missing pension contributions. This matter should be taken up with The Pensions Provider or The Pensions Ombudsman and or The Redundancy Payments Service.

4. The respondent must pay the claimant **£3,461.52** in total.

Approved by:

Employment Judge Tsamados
11 April 2025

Judgment sent to the parties:
14 April 2025