



EMPLOYMENT TRIBUNALS

Claimant: Miss J Glass

Respondent: The Ministry of Defence

Heard at: Bristol (by video) **On:** 24 – 31 March 2025

Before: Employment Judge Bradford

Representation

Claimant: Ms L Millin, Counsel

Respondent: Mr A Serr, Counsel

JUDGMENT

1. The Claimant's complaint of unfair dismissal under s98 Employment Rights Act 1996 is not well-founded and is dismissed;
2. The Claimant was not disabled in accordance with s6 Equality Act 2010 by reason of Benign Joint Hypermobility at the relevant time;
3. The Claimant's complaint of discrimination arising from disability contrary to s15 Equality Act 2010 is not well-founded and is dismissed;
4. The Claimant's complaint of a failure to make reasonable adjustments contrary to ss 20 and 21 Equality Act 2010 is not well-founded and is dismissed.

Employment Judge Bradford

Date: 31 March 2025

JUDGMENT SENT TO THE PARTIES ON

14 April 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE

