



EMPLOYMENT TRIBUNALS

Claimant: Mr M Yaakoubi

Respondent: e-cargobikes.com Ltd

Heard at: London Central (by CVP)

On: 02 April 2025

Before: Employment Judge Duff

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Employment Status

1. The claimant was a worker of the respondent within the meaning of section 230 of the Employment Rights Act 1996.

Wages

2. The complaint of unauthorised deductions from wages is not well-founded.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£246.71** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Approved by:
Employment Judge Duff
02 April 2025

Judgment sent to the parties on:

11 April 2025

.....
For the Tribunal:

.....