



EMPLOYMENT TRIBUNALS

Claimant: H Rhea

First Respondent: G4S Secure Solutions (UK) Limited

Second Respondent: Staffline Recruitment Limited

Heard at: Middlesbrough **On:** 27 February 2025

Before: Employment Judge Aspden

Appearances

For the claimant: in person

For the first respondent: Mr Clark, solicitor

For the second respondent: Mr Symons, solicitor

JUDGMENT

1. The complaint made under the Transfer of Undertakings (Protection of Employment) Regulations 2006 was not presented within the applicable time limit. It was reasonably practicable to do so. That complaint is therefore dismissed.
2. The complaints of age discrimination (made under the Equality Act 2010) and part-time worker detriment (made under the Part-Time Workers (Protection from less favourable Treatment) Regulations 2000) were not presented within the applicable time limits. It is not just and equitable to extend the time limits. Those complaints are therefore dismissed.
3. As all of the claims have been dismissed the proceedings are at an end.

Employment Judge Aspden

10 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>