



EMPLOYMENT TRIBUNALS

Claimant: Mr A Holley

Respondent: Turbine Surface Technologies Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 (ERA) requires a claimant to have not less than two years' service to make an unfair dismissal complaint pursuant to section 94 and 98 ERA.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of ordinary unfair dismissal pursuant to section 94 and 98 ERA is struck out. The claimant's other complaints are not affected by this judgment.

Approved by
Employment Judge Broughton
Date: 9/4/2025