



OFFICE OF THE BIOMETRICS AND SURVEILLANCE CAMERA COMMISSIONER

Office of the Biometrics and Surveillance
Camera Commissioner
2 Marsham Street
London SW1P 4DF

8 April 2025

[https://www.gov.uk/government/organisations/
biometrics-and-surveillance-camera-
commissioner](https://www.gov.uk/government/organisations/biometrics-and-surveillance-camera-commissioner)

To: [redacted]

Ref: BSCC-FOI-0425-HD

Letter by email

Dear [redacted],

I write in response to an email received by our office on Thursday 3rd April 2025 in which you asked:

- "1) What is the primary SIC 2007 code for your organisation's activities?
- 2) How many workers are directly employed by your organisation?
- 3) How would you classify your organisation: Private, Public, or Voluntary?
- 4) In which region is your workplace located?
- 5) Do you recognise any trade unions in your workplace? If so, please name them.
- 6) What was the date your latest pay settlement/agreement, came into effect?
- 7) what date will your next pay settlement/agreement begin?
- 8) In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?
- 9) In this latest settlement/agreement, what was the standard percentage pay increase?
- 10) What is the job title(s) and hourly rate of your lowest-paid employees?
- 11) Are you a living wage foundation Accredited Living Wage Employer?"

Your request has been handled as a request for information under the Freedom of Information Act 2000.

The Commissioner is independent of, but appointed by, government. As the Commissioner's role is currently vacant, the Office of the Biometrics and Surveillance Camera Commissioner (OBSCC) has provided this response to your query in their absence. Much of the information you have requested falls under Fol exemption 21, as the information is already reasonably accessible, in which case we have linked to the gov.uk website. Please see the answers to your questions below:

- 1) What is the primary SIC 2007 code for your organisation's activities?
A: Fol exemption 21 applies, as it is widely publicised that the OBSCC is an arm's-length body of the Home Office. Information related to SIC codes can be found on the [ONS website](#).
- 2) How many workers are directly employed by your organisation?
A: The OBSCC team is currently made up of 7 staff members, who are all civil servants.
- 3) How would you classify your organisation: Private, Public, or Voluntary?
A: Public – we are an arm's-length body of the Home Office.
- 4) In which region is your workplace located?
A: London.
- 5) Do you recognise any trade unions in your workplace? If so, please name them.
A: As an arm's-length body of the Home Office, any unions that are recognised by the Civil Service.
- 6) What was the date your latest pay settlement/agreement, came into effect?
A: Fol exemption 21 applies as this information is publicly available, for example via this link: [Civil Service Pay Remit Guidance 2024 to 2025](#)
- 7) What date will your next pay settlement/agreement begin?
A: Fol exemption 21 applies, as this information is publicly available, for example via this link: [Government launches 2025/26 public sector pay award process](#)
- 8) In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?
A: As answer 6 above.
- 9) In this latest settlement/agreement, what was the standard percentage pay increase?
A: As answer 6 above.
- 10) What is the job title(s) and hourly rate of your lowest-paid employees?
A:
 - Job title: Executive Officer.
 - Hourly rate: Fol exemption 21 applies, as the minimum/maximum pay rates for Civil Service grades are publicly available, for example via this link to a previous Fol request: [Pay Bands and Structures Across Grades](#).
- 11) Are you a living wage foundation Accredited Living Wage Employer?
A: As an arm's-length body of the Home Office, we do not hold that information and would suggest you contact the Home Office direct with that question.

If you are dissatisfied with this response, you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference BSCC-FOI-0425-HD. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Mark Greenhorn
14th Floor Lunar House Building
40 Wellesley Road, Croydon
CR9 2BY
e-mail: Sciencesupportfoi@homeoffice.gov.uk

As part of any internal review, our handling of your information request will be reassessed by staff who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

Kind regards,

Office of the Biometrics and Surveillance Camera Commissioner
Email: enquiries@obscc.org.uk