

EMPLOYMENT TRIBUNALS

Claimant: Mr N Came

Respondent: Edmundson Electrical Limited, t/a Electric Centre

Heard at: Cardiff On: 17 and 18 March 2025

Before: Employment Judge Leith

Representation

Claimant: In person Respondent: Mr Irving (Solicitor)

JUDGMENT

The complaint of unfair dismissal is not well founded and is dismissed.

Employment Judge Leith

Date: 18 March 2025 JUDGMENT SENT TO THE PARTIES ON 10 April 2024

Adam Holborn

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Case No: 6017929/2024

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/