



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Strong

**Respondent:** Magna Services Group Ltd

**Heard at:** Bristol Employment Tribunal (by video hearing)  
**On:** 21 February 2025

**Before:** Employment Judge Youngs

## **Representation**

**Claimant:** In person

**Respondent:** Mr J Roberts, director

# JUDGMENT

## **1. Unlawful deductions from wages**

- a. The Claimant's claim for unlawful deductions from wages succeeds in relation to the period 1 February 2024 to 15 February 2024.
- b. The Respondent shall pay the claimant **£1,903.85**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

## **2. Notice pay**

- a. The Claimant's claim for wrongful dismissal succeeds.
- b. The Respondent shall pay the Claimant **£865.38**, which is the gross amount reflecting the likelihood that tax is payable on it as Post Employment Notice Pay.

**Employment Judge Youngs**  
**Date: 17 March 2025**

JUDGMENT SENT TO THE PARTIES ON

10 April 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

**Note:** Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

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