



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Leworthy

**Respondent:** The Chief Constable of West Yorkshire Police

**Heard at:** Leeds on 21,22,23,24 and 25 October 2024.

**Before:** Employment Judge Shepherd

**Members:** Ms. Arshad-Mather

Mr. Downes

**Appearances:**

**For the claimant:** Ms Callan, counsel

**For the respondent:** Ms Checa-Dover, counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claims of disability discrimination are not well-founded and are dismissed.
2. The claims of direct sex discrimination are not well-founded and are dismissed.
3. The claims of harassment related to the protected characteristics disability and sex are not well-founded and are dismissed.

*Employment Judge Shepherd*  
25 October 2024

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.