



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Z Rooke

**Respondent:** Velox healthcare ltd

## JUDGMENT

The complaint of Unfair Dismissal is struck out.

## REASONS

1. By a letter dated 3<sup>rd</sup> March 2025 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out because the Claimant does not have the required two years service to make such a claim under section 108 of the Employment Rights Act 1996.
2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of Unfair Dismissal is therefore struck out.
3. The Claimant's other claims are unaffected by this Judgment.
4. The Claimant's remaining claims remain listed for a Telephone Case Management Preliminary Hearing on 29<sup>th</sup> July 2025.

**Approved by:**

**Employment Judge Bax**  
**25 March 2025**

JUDGMENT SENT TO THE PARTIES ON  
8 April 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE