



EMPLOYMENT TRIBUNALS

Claimant: Marc Hill
Respondent: Rokshaw Limited

HELD AT: Newcastle/ CVP **ON:** 7 March 2025
BEFORE: Employment Judge Booth

REPRESENTATION:

Claimant: In person
Respondent: Lorna Badham (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant does not meet the qualifying period of employment set out in section 108 Employment Rights Act 1996 (**ERA**) required to bring a complaint of unfair dismissal under section 94 ERA. The complaint therefore does not have reasonable prospects of success and is struck out under Employment Tribunal rule 38(1).
2. The complaint of breach of contract arising from either an express term of the claimant's contract or the implied term of trust and confidence does not have reasonable prospects of success and is struck out under Employment Tribunal rule 38(1).

Employment Judge Booth

Date 7 March 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments (apart from judgments under rule 51) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.