



EMPLOYMENT TRIBUNALS

Claimant: Mr. M Arslan

Respondent: Passive Tax Limited

JUDGMENT

The complaint for a protective award is struck out.

REASONS

1. By a letter dated 6th November 2024 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the complaint for a protective award should not be struck out because it had no reasonable prospect of success given that the Respondent employed fewer than 20 employees at the establishment at which he was employed. The duty to inform and consult was therefore not engaged and the complaint therefore had no reasonable prospect of success.
2. The Claimant has failed to make any representations why this should not be done or to request a hearing. The remaining complaint for a protective award is therefore struck out.
3. The Claimant's remaining complaints have already been determined.

Employment Judge Heap
18th January 2025