



EMPLOYMENT TRIBUNALS

Claimant: N Andrew

Respondent: Inspire Community Services Limited

Heard at: Liverpool (by CVP video) **On:** 17 March 2025

Before: Employment Judge Shotter, Dawn, sitting alone

REPRESENTATION:

Claimant: Litigant in person

Respondent: Mr C Wood-solicitor

JUDGMENT

The Judgment of the Tribunal is that the claimant's claim of unfair dismissal brought under section 94 & 98 of the Employment Rights Act 1996 is dismissed. This does not affect the claimant's complaints of disability discrimination including a discriminatory dismissal.

Employment Judge Shotter
17 March 2025

Judgment sent to the parties on:

8 April 2025

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>