



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Miller

**Respondent:** Greggs plc

**Heard on the papers:** at London South **On:** 7 April 2025

**Before:** Employment Judge C H O'Rourke

## RECONSIDERATION JUDGMENT

The Tribunal's Judgment of 10 January 2023 and its Reconsideration Decision of 2 February 2023 are varied, as set out in the amended versions of those determinations, both re-dated 7 April 2025 and as now promulgated and which are to replace those currently held on the Register of Judgments.

## REASONS

1. Following receipt of written submissions from the Claimant, dated 27 March 2025 and an email from the Respondent, dated 25 March 2025, the Tribunal, on its own initiative, reconsidered its Judgment of 10 January 2023 and its Reconsideration Decision of 2 February 2023, in the light of the Employment Appeal Tribunal's Order of 12 February 2025, as relevant to those determinations.
2. It was considered, in view of the EAT's Order, that it would be in the interests of justice to vary those determinations, as set out in the amended versions now promulgated.

3. While the Claimant's submissions refer to a 'second reconsideration decision' of 2 August 2023, there is no such decision on Register.

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Employment Judge O'Rourke

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Dated 7 April 2025

Judgment sent to the parties on  
Dated 8 April 2025