



EMPLOYMENT TRIBUNALS

Claimant: Ms. O M Gogemeata

Respondent: Rug Artisan Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 5th February 2024. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£1,292.16** net.
3. The Respondent discriminated against the Claimant because of the protected characteristic of pregnancy or maternity and is Ordered to pay compensation to the Claimant in the sum of **£6,726.72**.
4. The respondent must pay the claimant **£8,018.88** in total.
5. The hearing listed on **20th, 21st and 22nd October 2025** is cancelled.

Employment Judge Heap

Date: 20th June 2024