



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Y Dushin

**Respondent:** Machine Medicine Technologies Limited

## JUDGMENT

### Employment Tribunal Rules of Procedure 2024 – Rule 22

1. The claim was presented in the London South Employment Tribunal on 28 November 2024. The respondent failed to present a valid response on time, but in a late-filed ET3 confirmed that it did not dispute the claimant's holiday pay claim. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The respondent has failed to pay the claimant's holiday entitlement and must (if it has not already done so prior to the date of this judgment) pay the claimant the total sum of **£3,692.28**.
3. The hearing listed on **1 May 2025** is cancelled.
4. The additional sum claimed by the claimant appears to be in the nature of an application for a preparation time order as opposed to recoverable damages. The claimant is referred to Rules 72-82 of the Employment Tribunal Procedure Rules 2024 for the limited circumstances in which such an order may be made. If he wishes to make such an application, he must do so within 28 days of this judgment being sent to the parties pursuant to Rule 75.

Approved by:  
Employment Judge Abbott  
Date: 25 March 2025

Sent to the parties on  
Date: 7 April 2025