



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Boyle

Respondent: Costain Group Plc

JUDGMENT

1. The claim was presented in the East Midlands Employment Tribunal on 6th January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 22 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy hearing. The Preliminary hearing listed for 20th June 2025 is converted to a Remedy with a revised time estimate of 2 hours which will be conducted by Cloud Video Platform. The parties are to take this as revised Notice of hearing.
3. The Claimant must comply with the Orders previously made to supply a schedule of loss and supporting documents by no later than **9th April 2025**.

Approved by:

Employment Judge Heap

1st April 2025

JUDGMENT SENT TO THE PARTIES ON

07th April 2025