



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. J Boyle

**Respondent:** Costain Group Plc

## JUDGMENT

1. The claim was presented in the East Midlands Employment Tribunal on 6<sup>th</sup> January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 22 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy hearing. The Preliminary hearing listed for 20<sup>th</sup> June 2025 is converted to a Remedy with a revised time estimate of 2 hours which will be conducted by Cloud Video Platform. The parties are to take this as revised Notice of hearing.
3. The Claimant must comply with the Orders previously made to supply a schedule of loss and supporting documents by no later than **9<sup>th</sup> April 2025**.

Approved by:

**Employment Judge Heap**

**1<sup>st</sup> April 2025**

JUDGMENT SENT TO THE PARTIES ON

07<sup>th</sup> April 2025