



EMPLOYMENT TRIBUNALS

Claimant: Mr R Johnson

Respondent: Avant Partnership Limited

Heard at: Nottingham (by CVP)

On: 24 March 2025

Before: Employment Judge Quickfall

Representation

Claimant: Mr R Johnson, in person

Respondent: Mr A Farooq, litigation consultant

JUDGMENT

1. The claim of unlawful deduction from wages in relation to unpaid notice pay for the period 8/10/24 to 11/10/24 is well founded and succeeds.
2. The respondent shall pay the claimant unpaid wages in the net sum of £355.68, comprising 4 days' net pay at the agreed daily rate of £88.92.
3. The claim of unlawful deduction from wages in relation to holiday pay is not well founded and is dismissed.

Approved by:

Employment Judge Quickfall

Date: 25 March 2025

JUDGMENT SENT TO THE PARTIES ON

.....07 April 2025.....

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/