



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Jones

**Respondent:** Fedex Express UK Transportation Limited

**Heard at:** Midlands West (by CVP)

**On:** 27 March 2025

**Before:** Employment Judge Novice

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Adjei, Counsel

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

### **Just and equitable time limit: claim out of time**

1. The claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

**Approved by:**  
**Employment Judge Taylor**  
**27 March 2025**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

