



# **EMPLOYMENT TRIBUNAL**

**Claimant:** Mr Nathan Gordon

**Respondent:** London Fire Commissioner

**Before:** Employment Judge Corrigan  
(Sitting Alone)

## **Representation**

**Claimant:** In person

**Respondent:** Ms E Wheeler, Counsel

**HEARD at London South by video**

**On: 24-26 February &  
3-4 March 2025**

## **JUDGMENT**

1. The Tribunal has not found the Respondent contravened the Equality Act 2010 in respect of the claims of race discrimination and victimisation.
2. The claim of race-related harassment is out of time.
3. All the claims are therefore dismissed.

.....  
Employment Judge Corrigan

4 March 2025

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>