



# EMPLOYMENT TRIBUNALS

**Claimant:** Megan Hughson

**Respondent:** Chislet and District Playgroup

**Heard at:** London South (by video) **On:** 3 February 2025

**Before:** Employment Judge N Wilson

## Appearances

For the claimant: Ms Hughson (in person supported by Mr J Robinson)

For the respondent: Ms S McIntosh (litigation consultant)

## JUDGMENT AT A PRELIMINARY HEARING

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

### Public access to employment tribunal decisions

This decision was explained orally to the parties at the hearing.

All judgments and written reasons for the judgments (if provided) are published in full, online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.

Under rule 60 (4) written reasons will not be provided unless they are asked for by any party at the Hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.

Employment Judge N Wilson  
Dated: 3 February 2025

Sent to the parties on  
Date: 10<sup>th</sup> February 2025

For the Tribunal Office