

THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS

BETWEEN:

Miss A Mihaiu

Claimant

and

Dawn Mason

Respondent

REASONS FOR THE JUDGMENT dated 29 October 2024. Provided at the request of the respondent.

- 1. A claim form was submitted in this matter on 17 May 2024. The claim was in respect of two months unpaid wages.
- 2. Notice of the claim was sent to the respondent on 5 June 2024 and a twohour hearing listed for 8 January 2025.
- 3. The respondent filed a response on 24 June 2024. At box 6., which asks 'Do you defend the claim?', the box indicating 'No' was ticked.
- 4. On 10 July 2024 the Tribunal sent a copy of the response to the claimant, with a copy to the respondent, advising that her claim was not contested and that judgment could therefore be issued without the need to attend the hearing if certain information was provided regarding the calculation of the compensation due.
- 5. The claimant replied to the Tribunal on 12 July 2024 stating that the total sum claimed was £1470 gross with details of how that was calculated.
- 6. Accordingly, a judgment in that amount was prepared and signed by me on 29 October 2024 and the final hearing was cancelled. The judgment was sent to the parties on 11 November 2024. On 28 November 2024 the respondent requested written reasons for the judgment. Unfortunately that

request was not passed to me until 4 March 2025 when I was absent on leave.

7. As of the date of these written reasons the respondent has not requested a reconsideration of the judgment. If the respondent wishes to do so they must write to the Tribunal within 14 days of the date this written reasons are sent to the parties together with an explanation as to why they consider it is in the interests of justice for the judgment to be reconsidered.

Employment Judge K Andrews Date: 3 April 2025