



EMPLOYMENT TRIBUNALS

Claimant: 'M'

Respondent: 'N'

Heard at: Bristol by video, in public

On: 20 March 2025

Before: Employment Judge Cuthbert

Representation:

Claimant: Represented himself

Respondent: Mrs Singh (consultant)

REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant compensation for unfair dismissal in the sum of **£11,418.72**, comprising as follows:
 - a. **£755.48** by way of a basic award for unfair dismissal.
 - b. **£10,663.24** by way of a compensatory award for unfair dismissal, comprising:
 - i. £500.00 for loss of the claimant's statutory rights; plus
 - ii. £8,772.38 in respect of the claimant's loss of earnings and pension; and
 - iii. £1,390.86 by way of an uplift (15%) for failure to comply with the Acas Code of Practice.

Employment Judge Cuthbert
Dated: 20 March 2025

JUDGMENT SENT TO THE PARTIES ON
4 April 2025

Jade Lobb
FOR EMPLOYMENT TRIBUNALS