

JUDGMENT



EMPLOYMENT TRIBUNALS

Claimant: Miss Kelly Gleeson

Respondents: (1) Shaw Trust Limited
(2) Sarah George
(3) Tallie Alexander

HELD AT: BIRMINGHAM EMPLOYMENT TRIBUNAL BY CVP

ON: 12.03.25

BEFORE: EMPLOYMENT JUDGE MANLEY

REPRESENTATION

For the claimant: No attendance

For the respondent: Mr. Willey, solicitor

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UPON the Claimant failing to attend the hearing and the Tribunal making enquiries as to the reasons for her absence and managing to speak to an unidentified male who answered the Claimant's telephone, but then the call was ended. Further attempts to contact the Claimant went straight to voicemail. No emails from the Claimant were identified;

AND UPON the Tribunal observing that the Claimant also failed to attend the preliminary hearing on 29 November 2024 and having since failed to provide any

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explanation for her non-attendance as ordered or comply with any of the directions made by Employment Judge Camp at that hearing;

The judgment of the Tribunal is that:

1. The Claimant's claims for unfair dismissal, disability discrimination and making a protected disclosure (that is the claims contained in the ET1 received on 6/07/24) are dismissed pursuant to rule 47 of the Employment Rules of Procedure 2024.

**Approved by:
Employment Judge Manley**

12 March 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.