



Case Number: **1305066/2023**

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Shaer

v

iForce Limited

Heard at: **Birmingham**

On: **31 March, 1, 2 April 2025**

Before: **Employment Judge Kenward
Mrs R Pelter
Mrs E Shenton**

Appearances

For the Claimant: **in person**
For the Respondent **Mr C McDevitt, Counsel**

JUDGMENT

1. The Claimant's complaint of unfair dismissal, contrary to Employment Rights Act 1996 sections 98 and 111, is not well-founded and is dismissed.
2. The Claimant's complaint of disability discrimination (by association) contrary to Equality Act 2010 section 13, is not well-founded and is dismissed.

Approved by
Employment Judge Kenward

Dated 2 April 2025



Notes

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral Judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>