



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Foster

**Respondent:** Alfreccell Limited

**Heard at:** Midlands (East)

**On:** 2 April 2025

**Before:** Employment Judge Broughton

## **Appearances**

For the claimant: In Person

For the respondent: Ms Vittorio – legal consultant

## JUDGMENT

The claim of constructive unfair dismissal is not well founded and is dismissed.

Employment Judge Broughton  
2 April 2025

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found [here](#):

Sent to the parties on:

....03April 2025.....

For the Tribunal:

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>