



EMPLOYMENT TRIBUNALS

Claimant: Ms G Ordon

Respondent: Hellermann Tyton Limited

HELD AT: Manchester (in person)

ON: 11, 12, 13 & 14 March
2025

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Ms Gabriela Ordon

Interpreter: Ms Kate Krasuska

Respondent: Mr Milan Dulovic ((Employer Barrister))

JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of constructive unfair dismissal contrary to section 95(1)(c) Employment Rights Act 1996 is not well founded which means it is unsuccessful.
- (2) The complaint of harassment by reason of the claimant's disability contrary to section 26 Equality Act 2010 is not well founded which means it is unsuccessful.

Employment Judge Johnson

Date 14 March 2025

JUDGMENT SENT TO THE PARTIES ON
3 April 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>