



EMPLOYMENT TRIBUNALS

Claimant: Mr S Thorpe

Respondent: Clear Education Limited

Heard at: Leeds by CVP

On: 31 March 2025

Before: Employment Judge Maidment

Representation

Claimant: Ms G Jacques, Director

Respondent: In person

JUDGMENT

1. The respondent made unauthorised deductions from the claimant's wages. The respondent is ordered to pay to the claimant the gross sum of £261.20 in respect of unpaid wages up to 13 February 2024 and the additional gross sum of £634.62 in respect of accrued but untaken holiday entitlement as at the termination of employment.
2. The claimant's claim seeking damages for breach of contract fails and is dismissed.
3. The respondent's employer's contract claim is dismissed upon its withdrawal by the respondent.

Employment Judge Maidment

Date 31 March 2025

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>