



EMPLOYMENT TRIBUNALS

Claimant: Mr A Odukoya
Respondent: Faith Home Care Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 27 March 2025
Before: Employment Judge Gardiner

Representation
Claimant: In person
Respondent: Mr Graeme Lomas, Litigation Consultant

JUDGMENT

The judgment of the Tribunal is that:-

The Claimant's complaint of unfair dismissal pursuant to Section 94 Employment Rights Act 1996 is struck out pursuant to Rule 38(1)(a) Employment Tribunal Rules 2024 on the basis that it has no reasonable prospect of success. The Claimant does not have the required two-year qualifying period of employment as set out in Section 108 Employment Rights Act 1996.

Employment Judge Gardiner

Dated: 27 March 2025