



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss H Yacoob
(2) Miss A Patel
(3) Miss S Taylor
(4) Miss S Curley

Respondent: Shine Bright Day Care & Out of School Club Limited

Heard at: Leeds (by video) **On:** 16 August 2022

Varied in Chambers at Leeds pursuant to Reconsideration Judgment 1 April 2025

Before: Employment Judge Knowles

Representation

Claimants: (1) & (2) no attendance
(3) In person
(4) Ms Milner, Friend

Respondent: Ms McDonald, Owner

VARIED JUDGMENT **Rule 68 Employment Tribunal Rules 2024**

The Judgment below, originally made on 16 August 2022 and sent to the parties 18 August 2022 has been varied by Employment Judge Knowles under the terms of the Reconsideration Judgment in case number 1802882/2022 dated 1 April 2025. Removals are shown in strikethrough font and additions in underline font.

The Judgment of the Tribunal is that:

1. The Third Claimant's claim of unauthorised deductions from wages is well founded and succeeds.

2. ~~The amount of the deduction that the Respondent is order to pay to the Third Claimant (Miss S Taylor) is £4,680.00 gross.~~

Case No's: 1801759/2022, 1801870/2022, 1802882/2022 and 1803353/2022

2. The amount of the deduction that the Respondent is ordered to pay to the Claimant Miss S Taylor is £2,664.00.
3. The Fourth Claimant's claim of unauthorised deductions from wages is well founded and succeeds.
4. The amount of the deduction that the Respondent is ordered to pay to the Fourth Claimant (Miss S Curley) is £2,851.98 gross.
5. The Respondent shall be responsible for any statutory deduction for employee's income tax and employee's national insurance contributions as may be required by law.
6. The First and Second Claimant's claims are struck out under Rule 37 of the Employment Tribunals Rules of Procedure 2013 because they have not been actively pursued.

Employment Judge Knowles

Made on 16 August 2022

Sent to the parties on 18 August 2022

Varied on 1 April 2025