



# EMPLOYMENT TRIBUNALS

**Claimant:** Anges Akingbehin

**Respondent:** HMPPS (Secretary of State for Justice)

**Heard at:** London South ET, via CVP

**On:** 3, 4, 5, 6 and 7 March 2025

**Before:** Employment Judge: Mr G. King  
Members: Ms S. Evans  
Ms S. Dengate

## Representation

For the Claimant: In person  
For the Respondent: Ms J. Russell - counsel

# JUDGMENT

1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.
2. The Claimant's claim of unpaid holiday pay is not well founded and is dismissed.
3. The Claimant's claim of unpaid wages is not well founded and is dismissed.
4. The Claimant's claim of discrimination arising from disability is not well founded and is dismissed.
5. The Claimant's claim of victimisation is not well founded and is dismissed.
6. The Claimant's claim in respect of the Respondent's failure to make reasonable adjustments is not well founded and is dismissed.

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Employment Judge G. King  
Date: 7 March 2025

JUDGMENT SENT TO THE PARTIES ON  
2 April 2025

FOR THE TRIBUNAL OFFICE

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### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>