



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Kumordji

**Respondent:** (1) Royal Mail Group Ltd  
(2) Stephen Hibbert

**Heard at:** Reading **On:** 13 & 14 March 2025

**Before:** Employment Judge Shastri-Hurst, Mrs A Brown and Ms H Edwards

## Representation

Claimant: Mr Duodo (lay representative)

Respondent: Ms Z Tahir (solicitor)

# JUDGMENT

1. The claim of direct race discrimination is not well-founded and fails;
2. The claim of victimisation is not well-founded and fails.

Approved by

Employment Judge Shastri-Hurst

Date: 14 March 2025

JUDGMENT SENT TO THE PARTIES  
ON 29 March 2025

FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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