



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107470/2024

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Held in Glasgow on 19 and 20 March 2025

Employment Judge D Hoey

10 **Mr J Dow**

**Claimant
In Person**

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Hillhouse Quarry Group Limited

**Respondent
Represented by:
Mrs C Greig -
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The claimant was not unfairly dismissed and his claim is dismissed.

Date sent to parties

21 March 2025

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Notes

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.