



EMPLOYMENT TRIBUNALS

Claimant: Hans Portegys
Respondent: Will Barnes Ltd
Heard at: London South Employment Tribunal (by video hearing)
On: 11 February 2025
Before: Employment Judge Youngs

Representation
Claimant: In person
Respondent: Not in attendance

JUDGMENT

1. The Claimant's claim for unlawful deductions from wages succeeds. The Respondent shall pay the Claimant the net sum of £233 (after deductions for tax and national insurance).
2. The Employment Judge has reconsidered making a preparation time Order at this stage. However, it is proposed to make a preparation time order, where the Respondent would pay the Claimant £369 in respect of 8 hours preparation time at the statutory rate of £41 per hour. The Respondent may make written representations as to whether a preparation time order should be made in the terms set out above by **25 April 2025**. If no such representations are made, a preparation time order will be made in the above terms.

Approved by:
Employment Judge Youngs
18 March 2025

Judgment sent to the parties on:
1 April 2025

For the Tribunal:

P Wing

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.