



# EMPLOYMENT TRIBUNALS

**Claimant**  
L K Jordan

**Respondent**  
Koncept Hair and Beauty

v

**Heard at:** Reading by video

**On:** 18 March 2025

**Before:** Employment Judge Anderson

## Appearances

**For the claimant:** In person

**For the respondent:** S Knowles (director of respondent)

## JUDGMENT

1. The claimant's claims of unpaid payment in lieu of notice, holiday pay and redundancy pay are well-founded.
2. The respondent shall pay the claimant the sum of **£10,204.95**, which is the **net sum owed** comprising of the elements of notice pay, holiday pay and a redundancy payment, as set out in the pay slip dated 9 May 2025.
3. Payment should be made by the respondent, to the claimant, within 28 days of the date that this judgment is sent to the parties.

Approved by:

Employment Judge W Anderson

Date: 18 March 2025

Sent to the parties on: 3 April 2025

For the Tribunal Office

## Note

1

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.