



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Pickford

Respondent: Know Dementia

Heard at: London South Employment Tribunal (by CVP)

On: 13 February 2025

Before: Employment Judge T Perry

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

1. The Claimant's claims for unlawful deduction from wages under section 23 Employment Rights Act 1996 are well founded and succeed. The Respondent is ordered to pay the Claimant:
 - a. In respect of the redundancy bonus, the gross sum of £343.20;
 - b. In respect of expenses, the gross sum of £105.30; and
 - c. In respect of deduction in respect of the remainder of the float, the gross sum of £44.70.
2. The Claimant may be liable to tax on all these amounts.

Approved by
Employment Judge T Perry
Date: 13 February 2025

Sent to the parties:
Date: 1 April 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the

recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>