



EMPLOYMENT TRIBUNALS

Claimant: Mr Gregory Mohan

Respondent: Lanes Group Plc

Heard at: London South (in public by video)

On: 20,21 and 22 November 2024, 6 March 2025 and 7 March 2025

Before: Employment Judge N Wilson

Appearances

For the claimant: Mr G Mohan (in person)
For the respondent: Ms L Veale (counsel)

JUDGMENT

1. The complaint of constructive unfair dismissal under the section 95 of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The complaint of unlawful deduction from wages under section 13 of the Employment Rights Act 1996 is not well founded and is dismissed.

Note

3. Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

4. All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Employment Judge N Wilson
Dated: 7 March 2025