



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Ibrahim

**Respondent:** Youngstars Nurseries Clapham Ltd t/a Sparkies Nursery & Preschool

**Heard by video**

**On: 13 March 2025**

**Before:** Employment Judge Corrigan

## **Representation**

**Claimant:** In person

**Respondent:** Ms A Hunter, External Payroll Manager  
Mr J Wardle, Director, also present

## **Judgment**

1. The claimant's complaint of unlawful deduction of wages/unpaid holiday pay is not well-founded.
2. The complaint is therefore dismissed.

.....  
Employment Judge Corrigan  
13 March 2025

**Sent to Parties.**  
**21 March 2025**

## **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>