



# EMPLOYMENT TRIBUNALS

**Claimant:** Glen Ford  
**Respondent:** ABM Facility Services UK Limited  
**Heard at:** Croydon  
**On:** 26 February 2025  
**Before:** Employment Judge Liz Ord

**Representation:**

Claimant: In person  
Respondent: John Hillerby (solicitor)

## JUDGMENT

It was not reasonably practicable for the claimant to present his complaint of unfair dismissal within the limitation period and it was presented within a reasonable time thereafter. Consequently, the tribunal has jurisdiction to hear the complaint.

Approved by  
Employment Judge Liz Ord

Date 26 February 2025

Sent to Parties.  
20 March 2025

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.