



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gola
Respondent: Bakkavor Foods Limited
Heard at: Leicester
On: 28 March 2025
Before: Employment Judge Phillips

Representation

Claimant: did not attend
Respondent: Ms C Jennings, Barrister

JUDGMENT

1. It being reasonably practicable for the Claimant to have brought his claim in time, the claim for unfair dismissal is dismissed; and
2. It not being just and equitable to extend the period for the Claimant to have brought his claims for disability discrimination, the claims for disability discrimination are dismissed.

Approved by:
Employment Judge Phillips

Date: 28 March 2025

JUDGMENT SENT TO THE PARTIES ON

.....31 March 2025.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.