



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Wolstenholme

Respondent: Ultra Tough Ltd

Heard at: Watford

On: 20 March 2025

Before: Employment Judge McNeill KC

Appearances

For the Claimant: Mr Wolstenholme, in person

For the Respondent: Ms Veimou, Consultant

JUDGMENT

- (1) The Claimant's claim for unfair dismissal is upheld.
- (2) The Respondent is ordered to pay to the Claimant the total sum of £8,747.06.
This is made up of notice pay in the sum of £1,032.76; a basic award (after deduction of 40% for contributory fault) of £1,053; and a compensatory award (after a deduction of 40% for contributory fault and calculated on a net basis) of £6,661.30.

Approved by Employment Judge McNeill KC

Dated: 21 March 2025

Sent to the parties on:
27 March 2025

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For the Tribunal Office:

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Written reasons

Oral reasons for this judgment were given at the hearing. If you wish to have written reasons, you must make a written request to the Tribunal within 14 days of the sending of this judgment to you.

