



Homes
England

The Housing and Regeneration Agency

Date: 25 June 2024

Our Ref: RFI4771

Tel: 0300 1234 500

Email: infogov@homesengland.gov.uk

██████████
By Email Only

Dear ██████████

RE: Request for Information – RFI4771

Thank you for your request for information which was processed in accordance with the Freedom of Information Act 2000 (FOIA).

You requested the following information:

You have provided an email from Jackie Malloy to the Senior Leadership Team of Homes England sent on March 15th at 4:17pm.

The email refers to “inadvertent messaging going round stating that all flexible working requests have been put on hold”

Will you confirm that the messaging was from Peter Denton. In sending the email Jackie Malloy must have known the source of the messaging and therefore this is information held by management and should be provided.

Was the Department of Levelling Up, Housing and Communities informed of the instruction / inadvertent messaging?

Was any disciplinary action taken against Peter Denton following his action?

Response

We can confirm that Homes England does not hold the information detailed in your request.

6th Floor
Windsor House
42 - 50 Victoria Street, Westminster
London, SW1H 0TL

0300 1234 500
@HomesEngland
www.gov.uk/homes-england





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To conclude that the information is not held, we have searched with our HR team who would have the requested information if held.

The FOIA does not oblige a public authority to create information to answer a request if the requested information is not held. The duty under section 1(1) is only to provide the recorded information held.

The full text of section 1 in the legislation can be found here:

<https://www.legislation.gov.uk/ukpga/2000/36/section/1>

Advice and Assistance

We have a duty to provide advice and assistance in accordance with Section 16 of the FOIA. To comply with this duty we are able to confirm that, the correspondence that prompted the email from Jackie Molloy was not sent by Peter Denton or by anyone acting on Peter's behalf. The Department for Levelling Up, Housing and Communities were not informed about the correspondence, or the message sent by Jackie Molloy as there was no business reason to do so. No disciplinary action was taken as a result of the messaging.

Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled, you may request an internal review. You can request an internal review by writing to Homes England via the details below, quoting the reference number at the top of this letter.

Email: infogov@homesengland.gov.uk

Information Governance Team
Homes England
Windsor House
6th Floor
42-50 Victoria Street
London
SW1H 0TL
United Kingdom

6th Floor
Windsor House
42 - 50 Victoria Street, Westminster
London, SW1H 0TL

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Your request for review must be made in writing, explain why you wish to appeal, and be received within 40 working days of the date of this response. Failure to meet this criteria may lead to your request being refused.

Upon receipt, your request for review will be passed to an independent party not involved in your original request. We aim to issue a response within 20 working days.

You may also complain to the Information Commissioner's Office (ICO) however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link:

<https://ico.org.uk/>

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

The Information Governance Team
For Homes England

