



EMPLOYMENT TRIBUNALS

Claimant: Mr Mark Lear

Respondents: Jigsaw Homes Group Ltd

HELD AT: Manchester (In public by video) **ON:** 7 March 2025

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: In Person Representing Himself

Respondent: Miss Louise Quigley of Counsel

JUDGMENT

The claimant was not disabled by anxiety and depression at the time relevant to his claim.

Employment Judge Cowx
13 March 2025

JUDGMENT SENT TO THE PARTIES ON
31 March 2025

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.