Case Number: 3302106/2023.



# **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr Moses Zvaita v Thames Water Utilities Limited

**Heard at:** Norwich (by CVP) **On:** 6 March 2025

**Before:** Employment Judge Postle

**Appearances** 

For the Claimants: Did not attend and was not represented

For the Respondent: Miss N Hollick, Solicitor

## **JUDGMENT**

The Claimant's failure to attend or be represented at this Hearing or notify the Tribunal that he does not intend to attend, the claim is dismissed under Rule 47 of the Employment Tribunal Rules of Procedure 2024.

#### Approved by:

**Employment Judge Postle** 

Date: 17 / 03 / 2025

Sent to the parties on: 30 March 2025

For the Tribunal Office

#### **Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at <a href="www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <a href="https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/">https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/</a>